



HEU secures two new Pharmacy Technician Supervisor benchmarks

On December 6, the Hospital Employees' Union and the Health Employers Association of BC (HEABC) signed an agreement on the content and wage grids for two new Pharmacy Technician Supervisor benchmarks.

These newly negotiated benchmarks cover the work of **regulated** Pharmacy Technician Supervisors, who have the responsibility of supervising **regulated** Pharmacy Technicians.

The new benchmarks and pay grids are Pharmacy Technician Supervisor I (grid 35, hourly wage \$26.41, which is \$1.04/hr higher than the Pharmacy Technicians they supervise); and Pharmacy Technician Supervisor II (grid 38, hourly wage \$27.43, which is \$2.06/hr higher than the Pharmacy Technicians they supervise).

“The parties are still in discussions regarding how the benchmarks will be implemented for current Pharmacy Supervisors,” says HEU classifications representative Loni Mezzarobba. “The issue of implementation will be addressed in the parties’ *Final Settlement and Implementation Agreement* which will be negotiated early in the new year.”

There are three other outstanding issues for our members working in the pharmacy classifications, which will be discussed again in January.

- Wage grids for the Pharmacy Supervisors III and IV benchmarks are still in dispute. These benchmarks represent the supervision of **non-regulated** Pharmacy Technicians (now called Pharmacy Assistants by employers).
- The title change for the Pharmacy 1, 1A, 11 and 11A benchmarks will be further discussed, as the title “Technician” is restricted to **regulated** Pharmacy benchmarks.
- And an interim grid level for Pharmacy Supervisors, who are in the process of becoming regulated and are also currently supervising Pharmacy Technicians, remains outstanding.

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